

**SALARY REDUCTION AGREEMENT FOR THE
BENEDICTINE UNIVERSITY DEFINED CONTRIBUTION RETIREMENT PLAN
FOR NON-BENEFITS ELIGIBLE EMPLOYEES**

Check one: New Enrollment Change to Elections No Change to Elections

Employee Name (First, M.I., Last)

Employee Address (Street, City, State, ZIP)

This Salary Reduction Agreement ("Agreement") is entered into between the above-described employee ("Employee") of Benedictine University and Benedictine University ("University") in order for salary reduction contributions to be made to the Benedictine University Defined Contribution Retirement Plan ("Plan") under Internal Revenue Code Section 403(b).

I. AUTHORIZATION TO MAKE SALARY REDUCTION CONTRIBUTIONS